



Upcoming Events

Executive Women's Council 2004-2005 Programming

The Achieve! & Access to Leadership Series

Executive Women's Council is pleased to present its 2004-05 Programming Agenda, full of action strategies to achieve success. Building on the success of the Crossroads Series, executive women in our region have unlimited potential when it comes to what we can achieve. The following programming schedule is designed for executive women to achieve professional success through action and access.

Meet the Candidates Night

Wednesday, October 20th, 2004

University Club

5:30 PM Networking, 6:00 PM Dinner

Program begins at 6:00 PM

Co-sponsored by NAWBO

\$30 for EWC and NAWBO members, \$35 for Alliance Members, \$45 for Nonmembers

National Education Center for Women In Business

Presenter: Jayne Houston, Director, Seton Hill University

Thursday, November 18th, 2004

Business Networking Luncheon -- 11:30

Registration; 12 Noon - Luncheon

River's Club - Monongahela Room

Cost: \$30

Holiday Networking Event

Thursday, December 16th, 2004

Schenley Park Visitors

Cocktail Reception 5:30 PM - 7:30 PM

Followed Candlelight Tour of Phipps

Conservatory 7:30 PM

Back by popular demand!

Cost: \$25 for EWC Members

\$30 Non-members

Achieve! Breakfast Series

Balancing Work Family & Self with Maureen Murray

Thursday, January 27th, 2005

7:30 AM Networking & Continental Breakfast

8:00 to 9:00 AM Presentation

River's Club - Monongahela Room

Cost: \$25

Achieve! Breakfast Series --Communications Skills

Getting Busy People to Respond to your Messages with Bonnie Budzowski

Thursday, February 24th, 2005

7:30 AM Networking & Continental Breakfast

8:00 to 9:00 AM Presentation

River's Club - Monongahela Room

Cost: \$25

Achieve! Breakfast Series - Leadership

Leadership Skills by Pauline George

Thursday, March 24, 2004

7:30 AM Networking & Continental Breakfast

8:00 to 9:00 AM Presentation

River's Club - Monongahela Room

Cost: \$25

Achieve! Breakfast Series - Spring Networking Breakfast

Emotional Intelligence - A New Way to Achieve it with Barbara Schwark, PCC, CPCC, MPIA, MSP

Thursday, April 28th, 2005

7:30 AM Networking & Continental Breakfast

8:00 to 9:00 AM Presentation

River's Club - Monongahela Room

Cost: \$25

EWC

425 Sixth Avenue, Suite 2660, Pittsburgh, PA 15219

412.201.7430 (phone) / 412.201.7428 (fax)

www.ewcpittsburgh.org



Additional Programming – Dates to Be Announced

Date: TBA

Networking Savvy or Savvy Networking

Put Networking to Work – your success is as good as your connections – so it pays to make them count.

Annual Meeting & Women of Achievement

May is the Annual Meeting and Woman of Achievement Award.

Other Women’s Organizations Events to Consider:

The SMC Women’s Initiative Training & Education Series on Sales

George Westinghouse Research & Technology Park

1382 Beulah Road, Churchill

Cost: \$65.00 per person

(Sessions 2 & 3 are November 10th and December 3rd)

For detailed program information or to register: www.smc.org or phone Lori Hohn at 412-371-1500 x227 or email lori@smc.org

Power Lunches

There is no set menu for Power Lunches as attendees order straight from the menu. Make sure you bring cash to pay for your meal and at least 60 business cards and/or samples with you for “Show and Tell.” All lunches begin at 1:30 p.m.

October 15 – Casa d’positano

711 Penn Avenue

Downtown Pittsburgh

November 19 – The Carlton Restaurant

1 Mellon Center

Downtown Pittsburgh

RSVPs are required to:
suzannefroehlich@msn.com

For more information, contact SMC Business Councils at 412-371-1500.

Pittsburgh Women’s Show at the Pittsburgh Expo Mart

The only show for ALL women...because YOU deserve it!

Saturday, October 16th

10:00 a.m. – 6:00 p.m.

Sunday, October 17th

10:00 a.m. – 5:00 p.m.

P.O.W.E.R. Fashion Show

The 11th annual P.O.W.E.R. Promises Luncheon and Fashion Extravaganza will help women in early recovery. The program will take place on Sunday, October 24th from 11:30 a.m. to 2:00 p.m. at the Hilton.

P.O.W.E.R. (PA Organization for Women in Early Recovery) provides quality treatment and support for women who are recovering from alcohol and drug addictions.

Rejuvenate Your Spirit

The Pittsburgh Chapter of the National Polycystic Ovarian Syndrome Association is sponsoring a program on Sunday, October 24th, 9:30 a.m. at the Buffalo Inn in South Park, Brownsville Road, next to the Park Office. Lunch will be provided.

Cost: \$45

Negotiating For Success in Protecting Intellectual-Based Products and Services

SMC Business Councils

October 20, 2004

8:30 – 10:00 a.m.

Contact Lori at 412-371-1500 x227

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Cost: \$30 member / \$60 nonmembers

National Women's Heart Day, David Lawrence Convention Center

February 18, 2005

New Members

EWC is pleased to welcome the following new members:

Susan V. Mason
Tucker Arnesberg, P.C.
412-594-5642
smason@tuckerlaw.com

Linda Acheson Pool
Tucker Arnesberg, P.C.
412-594-5517
lapool@tuckerlaw.com

Women's Independent Press

Will host a Free Town Hall meeting October 22, 7:00 p.m. at the Friends Meeting House, 4836 Ellsworth Avenue.

The purpose of this meeting is to bring women together to start a dialogue that will eventually result in fair representation of women in government. If you wish to attend as a representative of EWC, contact Cathy McCollom at 412-471-5808, ext. 516.

First Governor's Conference on Women

EWC Members as well as other representatives from several women's organizations traveled to Philadelphia for the 1st annual Governor's Conference on Women last month.

Over 3000 Women attended this first conference. We thank **The Women and Girls Foundation** and PNC Bank for sponsoring motorcoaches from Pittsburgh filled with women of all ages with vision. We returned armed with the new skills and enthusiasm.

Several women's organizations have joined forces to advocate Pittsburgh as the site for the next Governor's Conference. We will keep EWC members aware of the progress of that effort.

Pittsburgh Chamber of Commerce Athena Awards

Our heartfelt thanks to the Chamber for the wonderful opportunity to reach out to the many extraordinary women (and men) at the 2004 Athena Awards last month. Several EWC members were nominated for this prestigious award; Fran Abraham, Rebecca Flora, and B. J. Leber.

Congratulations to US District Attorney Mary Beth Buchanan the 2004 Athena Award winner.

Emcee extraordinaire Sally Wiggin announced Working Hearts Day, February 18, 2005, and reminded guests to take home that "Save the Date" magnet at their table.

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EWC is pleased to help Working Hearts spread the word on this important initiative.

For more information, on the programs and initiatives of the Working Hearts organization visit www.workinghearts.org

Job/Board Opportunities

Vice Papi, Director of Development of Girls Scouts-Trillium Council, has asked EWC members to spread the word that the Girl Scouts are looking for someone to work on their annual downtown event. His phone number is 412-756-1000 if you are interested. Here are other Board opportunities:

- Lemington House, one of the oldest health care facilities for African-Americans is looking for a board member.
- The Opera Theatre of Pittsburgh (Mildred Posvar's project) is looking for board members.
- The Pittsburgh Glass Center is looking for board members.
- Pittsburgh Center for the Arts is looking for board members.

If anyone is interested in any of these, contact Francine Abraham, Sales Account Coordinator, Ernst & Young Pittsburgh, 412-644-0411 or Francine.Abraham@ey.com

From the Pennsylvania Commission for Women: House Bill 65 & Senate Bill 131

- What is the purpose of these Bills? House Bill 65 (HB 65) & Senate Bill 131 (SB 131) would amend the Pennsylvania Human Relations Act (1955) to prohibit discrimination in employment on the basis of familial status and marital status. The bills would apply to all employers of four or more, potential employers, labor organization and employment agencies, all of which are under the jurisdiction of the Pennsylvania Human Relations Commission (HRC).

- Why are HB65 & SB131 critical today? The Pennsylvania Human Relations Act was established in 1955. As times change our needs as a society change, therefore, the law must evolve. In 1955, familial and marital status were not issues for which citizens felt they needed protection. However, current statistics underscore the fact that the majority of women work outside of the home and that divorce is on the rise, which creates more single parents. In today's society, there is a need for the protection of marital and familial status in a job interview.

PA Commission for Women
 504 Finance Building
 Harrisburg, PA 17120
 PHONE: (717) 787-8128
 TOLL FREE: (888) 615-7477
 FAX: (717) 772-0653
www.pcw.state.pa.us

From Stanford University Institute for Research on Women & Gender:

"The representation of women in leadership positions has a positive correlation with economic performance, measured in tangible terms such as organizational growth, increased market share, and return on investment."



From the Business for Social Responsibility:

“Companies wishing to remain competitive in the global economy will benefit from reflecting the diverse experiences and perspectives of a changing customer base. Together, women and minorities contribute more than \$1.5 trillion annually to the U. S. economy and studies estimate that women make up to 70 percent of the consumer decisions in the United States.”

Excerpts from an article in “Informing Women about our World” by Bonnie V. DiCarlo (an EWC member)

Is Politics for Me?

In the 2000 presidential election, an estimated 32 million women who were eligible to vote did not vote. The largest group of voters who did not vote was single women.

When President Lincoln signed the Emancipation Proclamation, and the right to vote was extended to African Americans – but only the men! Women were not thought of as full citizens until 1920, when the U. S. Congress passed the 19th amendment.

On November 15, 1917 a group of women picketed President Woodrow Wilson’s White house, demanding the right to vote. They were arrested and jailed.

*Lucy Burn was beaten, chained to the cell bars above her head, and left hanging through the night, bleeding and gasping for air.

*Dora Lewis was tossed into a dark cell and knocked out cold.

*Alice Cosu, Dora’s cellmate, thought Dora was dead and suffered a heart attack.

*Alice Paul, a famous suffragist started a hunger strike. She was tied to a chair and liquids were forced down her throat until she vomited. This went on for weeks, until the press found out about the treatment.

These are only a few of the “punishments” inflicted on the brave women who dared think that women were full citizens of the U.S.A. The list goes on and on.

The League of Women Voters is a non-partisan organization that was founded in the 1920s to encourage education about voting and about the candidates. You can always call the local office if you have questions about the candidates’ position on any issues.

EWC will host in conjunction with National Association of Women Business Owners (NAWBO) a “Meet the Candidates” evening at The University Club on Wednesday, October 20, 5:30 p.m. For more information and to register, call Diane Pearson at 412-635-9210 ext. 20.

DO NOT FORGET

TO VOTE

NOVEMBER 2ND

EWC

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2004 Board of Directors

President: Cathy McCollom

Chief Programs Officer
Pittsburgh History and Landmarks Foundation
412.471.5808
cathy@phlf.org

President Elect: Joan Ellenbogen

Managing Director
Crawford & Ellenbogen, LLC
412.731.1500
jellenbogen@ce-cpa.com

Treasurer: Karen Myres

Director, Corporate Education & International
Programs
Carnegie Mellon University
412.268.4167
kwm@Andrew.cmu.edu

Secretary: Mary Frances Dean, Esq.

Attorney/Planned Giving Officer
The Pittsburgh Foundation
412.394.4291
deanm@pghfdn.org

2004 Committee Chairs

Membership: Ayanna King

PA Department of Environmental Protection
717.783.9731
ayannaking@msn.com

Programs: Christine Kirby

Director of Resource & Statewide Support
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clkirby@yahoo.com

and

Maureen Murray

President, Maureen Murray Associates
412.561.1577
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Women on Boards: Debra Ruckert

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412.967.0100
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Consultant, Corporate Citizenship and
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412.854.2268
rmuddley@aol.com

and

Angela Wagner

Director of Media Relations
Catholic Charities
412-456-6968
afwagner@aol.com

Woman of Achievement Award:

Connie Kovolenko

Account Executive
Yearick-Millea
ckovolenko@yearick-millea.com

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